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LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 30 June 2025, the members of the board of directors (the "**Board**") of Pan Asia Environmental Protection Group Limited are set out below:

Executive Directors

Mr. GUO Jiannan (Chairman)

Ms. PAN Chang

Mr. ZHU Duke Li (Chief Executive Officer)

Independent non-executive Directors

Mr. CHEN Xuezheng

Mr. HU Jianjun

Mr. LEUNG Shu Sun, Sunny

The Board has set up three committees, namely the Audit Committee, the Nomination Committee and the Remuneration Committee. The table below provides membership information of these committees on which each Board member serves.

Committee Director	Audit Committee	Nomination Committee	Remuneration Committee
Mr. GUO Jiannan		M	M
Ms. PAN Chang		M	
Mr. ZHU Duke Li			
Mr. CHEN Xuezheng	M	С	С
Mr. HU Jianjun	M	M	M
Mr. LEUNG Shu Sun, Sunny	С	M	M

Notes:

C: Chairman of the relevant Board committeeM: Member of the relevant Board committee

Hong Kong, 30 June 2025